

|  | Resilience and Sustainability   | Ambition, Global Recognition and Growing our Reputation for Innovation  | An Inclusive Community   | Enabling Technologies, Excellent Research and Teaching Spaces   | A New Vision for Education  |
|--|---|---|--|---|---|
| Teaching Excellence and a Great Student Experience | <ul style="list-style-type: none"> <li>» A first choice destination for students.</li> <li>» Strong partnerships with students to give them skills &amp; knowledge for their futures.</li> <li>» Use data to drive initiatives.</li> <li>» Grow our curriculum.</li> <li>» Inspiring, supportive and sustainable campus.</li> <li>» Growing and diversifying income &amp; improving our efficiency.</li> </ul>  | <ul style="list-style-type: none"> <li>» A reputation for teaching excellence, creativity and innovation.</li> <li>» A demand-led portfolio meeting the current and future needs of employers.</li> <li>» Attract colleagues with an interest in innovation and creativity in teaching and research</li> <li>» Provide our students with a global experience.</li> <li>» Continuous improvement in learning practices.</li> </ul>   | <ul style="list-style-type: none"> <li>» Our staff and students will be ambitious, resilient, and flexible.</li> <li>» Create an environment supporting understanding of different cultures and perspectives within the University and wider community.</li> <li>» A clear framework for teaching to support students in the different stages of their development.</li> <li>» Create a global experience for our students.</li> <li>» Utilise digital technology to create new learning platforms.</li> <li>» Widening participation for those who have the ambition and talent.</li> </ul>   | <ul style="list-style-type: none"> <li>» Creating leading-edge teaching environments.</li> <li>» Develop our virtual spaces alongside our physical estate.</li> <li>» Make a step-change in mobile learning technologies.</li> <li>» Develop digital engagement through the lifecycle of our students' journey.</li> <li>» Develop our campus as open access.</li> </ul>  | <ul style="list-style-type: none"> <li>» Build on our reputation for our work with students as 'producers of knowledge'.</li> <li>» Offer students the chance to work entrepreneurially</li> <li>» Provide opportunities for students through project work and 'winter and summer schools'.</li> <li>» Provide students the opportunity to learn from national and international leaders in academia.</li> <li>» Develop a reputation for experimentation and innovation in teaching practice.</li> <li>» Provide opportunity for every student to develop their ideas, establish an enterprise or take part in work-based activities.</li> </ul>   |
| Graduate Success                                   | <ul style="list-style-type: none"> <li>» Grow our postgraduate community.</li> <li>» Create confident, articulate students preparing them to lead successful careers.</li> <li>» Assess learning gain to highlight the value of degrees.</li> <li>» Our curriculum is focused on professional practice.</li> </ul>  | <ul style="list-style-type: none"> <li>» Providing our students with the skillset they need to engage successfully in a global society</li> <li>» Ensure that our students are exposed to world leading ideas</li> <li>» Develop our international partnerships to develop our reputation, provide new research and teaching opportunities and increase our income.</li> </ul>  | <ul style="list-style-type: none"> <li>» Continue to engage with our graduates beyond their studies</li> </ul>   | <ul style="list-style-type: none"> <li>» Providing students with relevant and up-to-date facilities to enable confidence in the digital age.</li> <li>» Learning spaces will provide the most up-to-date equipment spaces to reflect, debate and explore ideas.</li> <li>» Enhance our range of learning spaces and resources, including careers support and library and archival resources.</li> </ul>         | <ul style="list-style-type: none"> <li>» Develop opportunities for all our students within and beyond the curriculum, through work placements, business start-ups and work experience.</li> <li>» Provide space for convergence projects to help develop leadership and team working.</li> <li>» Our curriculum will support students in a fast moving environment.</li> <li>» Our curricula and assessments will be designed in partnership with potential employers, our students, alumni and relevant professional bodies to ensure relevance and currency.</li> </ul>   |
| Research with Impact                               | <ul style="list-style-type: none"> <li>» Continue to develop a sustainable and resilient research environment.</li> <li>» Grow our postgraduate research student base.</li> <li>» Ensure that our research is purposeful, meets the needs of the 21st Century, and informs our teaching.</li> <li>» Recruit, retain and develop academic and research staff to become internationally-excellent and independent researchers.</li> <li>» Ensure our research aligns with both established and new funding opportunities.</li> </ul>  | <ul style="list-style-type: none"> <li>» Engage in research that is of the highest quality and will support research excellence across the University.</li> <li>» Seek to concentrate our research around themes and foci from the broadest to the specialist.</li> <li>» Expand our research collaborations, locally, nationally and globally.</li> <li>» Attract researchers to Lincoln from across the globe.</li> </ul>   | <ul style="list-style-type: none"> <li>» Ensure our research is shared across our communities and is purposeful with strong impact.</li> <li>» Support our students and staff to share their findings providing opportunities to attend conferences and seminars.</li> <li>» Expect all our work, whether academic or professional service activities, to be innovative and enterprising.</li> <li>» Develop approaches to working, in both academic and professional service departments, which support research activity.</li> </ul>   | <ul style="list-style-type: none"> <li>» Support research through providing appropriate facilities and space.</li> <li>» Create college common rooms to support debate between postgraduate students and their academic mentors.</li> <li>» Use technology to ensure our research is available globally and recognised for its relevance, significance and impact.</li> </ul>                                   | <ul style="list-style-type: none"> <li>» Develop and support research that enhances our futures, is purposeful and leads to improvements in society.</li> <li>» Develop research that draws together different disciplinary and promotes genuinely impactful, purposeful research.</li> <li>» Engagement in our research, where students as 'producers' of knowledge, undertaking projects and developing new ideas with their teachers.</li> </ul>   |
| Strong Partnerships and Employer Engagement        | <ul style="list-style-type: none"> <li>» Make the most of our partnerships to enhance our reputation and income.</li> <li>» Proactively seek out opportunities based on market intelligence and reputational advantage.</li> <li>» Grow our education, consultancy and intellectual property with employers.</li> <li>» Further develop the Lincoln Science Park.</li> </ul>  | <ul style="list-style-type: none"> <li>» Develop deep partnerships with like-minded institutions.</li> <li>» Use innovative methods to do our business and establishing new research partnerships.</li> <li>» Focus on the areas of business support, business start-ups and incubation.</li> </ul>   | <ul style="list-style-type: none"> <li>» Develop our role as an anchor institution in the city of Lincoln and across our region, taking advantage of opportunities in local and regional debates.</li> <li>» Work locally and regionally to provide the environment for graduates to stay in the region.</li> <li>» Promote and celebrate entrepreneurship across the whole University.</li> <li>» Encourage staff placements in, and exchanges with, industry.</li> <li>» Play a more prominent role in the life of the county.</li> <li>» All senior staff to engage with at least one locally based organisation.</li> <li>» Grow our industrial partnerships internationally providing new opportunities for research and student engagement.</li> </ul> | <ul style="list-style-type: none"> <li>» Develop pedagogical expertise and technical capability in work-based learning.</li> <li>» Provide students with opportunities facilities and access to investment to enable them to experiment with interesting and innovative ideas.</li> </ul>   | <ul style="list-style-type: none"> <li>» Work with our partners to develop a curriculum that addresses 21st Century issues.</li> <li>» Support our students to learn from and experience different cultural contexts to ensure they are able to succeed in a global work environment.</li> <li>» Develop opportunities for both students and staff to engage with industry through work placements, work experience and graduate training schemes.</li> </ul>   |
| Dynamic, Engaged People                            | <ul style="list-style-type: none"> <li>» Use data and our networks and contacts to predict and lead as well as respond to change quickly and positively.</li> <li>» Work with all staff to ensure that they are clear about what is expected and provide the appropriate support to succeed in their roles.</li> <li>» Encourage staff to be proactive and develop themselves to improve how they work and how the organisation performs.</li> <li>» Create opportunities for staff to get involved in delivering improvement and innovation.</li> <li>» Recruit and recognise staff who are innovative in their practices</li> </ul> | <ul style="list-style-type: none"> <li>» Be brave, to try new things and continually strive for improvement and growth.</li> <li>» Research academics will develop extensive partnerships and networks to raise their and the University's reputation.</li> <li>» Provide an environment where research activity is vibrant and dynamic.</li> <li>» Recruit well qualified staff from across the globe experimenting with innovative teaching methods.</li> <li>» Adopt new ways of working to ensure we support innovation and creative thinking.</li> <li>» Ensure our leaders can lead and guide successful, ambitious teams.</li> <li>» Recruit and promote staff who are innovative and creative.</li> </ul> | <ul style="list-style-type: none"> <li>» Create a flexible and open university that encourages and supports collaborative working.</li> <li>» Trial new approaches to a learning community between all staff and students.</li> <li>» Recognising that we are all customers of each other, we will improve our community.</li> <li>» Create clear service standards that are transparent and effective.</li> <li>» Recognise and value our students and alumni as a resource to help, build and develop the University.</li> </ul>   | <ul style="list-style-type: none"> <li>» Develop our working environment to ensure we are fleet of foot, agile and effective.</li> <li>» Create work spaces which facilitate debate and discussion, enabling better decision making.</li> <li>» Create work environments that meet need and demand in a timely fashion.</li> <li>» Using digital technology, automate routine tasks to free up time.</li> </ul> | <ul style="list-style-type: none"> <li>» Be passionate about, and committed to, achieving improvement and innovation.</li> <li>» All our practice will be research-informed and we will bring experts from across the world to work with us to help develop new ideas and approaches to higher education practice.</li> <li>» Support experimentation in our approach to teaching.</li> <li>» Listen to and collaborate with our students, our alumni and their future employers</li> <li>» Create time and space to allow the opportunity for our staff to reflect and create new ideas and thoughts to improve practices and outcomes.</li> </ul> |