



UNIVERSITY OF
LINCOLN

Appraisals & Revalidation Process

Version 1 / December 2021

1. Appraisals & Revalidation Process

Referencing the joint annual job planning documentation a joint annual appraisal will take place. This appraisal process will support the licence to practice for an individual and the revalidation process and is mandatory for individuals at the level of consultant.

It is recommended that the process is carried out with one appraiser from the University and one appraiser from the NHS in a single meeting with the individual being appraised in order to present a rounded view of activities. It is however noted that this may not always be possible to achieve due to constraints on working commitments and where this is the case it is still required for the university and trust to jointly discuss performance and standards to present a joint outcome.

A doctor's continuation of their licence to practice must be confirmed by the GMC through a revalidation process every 5 years. The annual appraisal conducted each year will form part of the portfolio of evidence that confirms to a Responsible Officer that they are fit to practice.

As revalidation is a clinical requirement the NHS employer will normally take the lead on the revalidation process, with support and awareness from the University.