



UNIVERSITY OF
LINCOLN

Honorary Clinical Appointments

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1. Introduction

An honorary appointment is a voluntary agreement which allows esteemed individuals from other businesses and institutions to collaborate with academic staff at the University of Lincoln. It allows them to access certain facilities at the University of Lincoln to further their own research or to collaborate on joint research to both themselves and the University of Lincoln.

It is not a contract of employment, and no remuneration will be received for any work undertaken in an honorary capacity. The honorary appointee may however undertake separate ad hoc work which will be paid on a claims basis, which is not directly related to their honorary appointment.

The University of Lincoln reserves the right to terminate an honorary appointment at any time, and for any reason, prior to its expiry date.

If the honorary appointment is appointed to a substantive role within the University, the honorary appointment will cease.

2. Types of Honorary Appointments

A Review of Appraisal, Disciplinary and Reporting Arrangements for Senior NHS and University Staff with Academic and Clinical Duties.

Click [here](#) to learn more.

Honorary Appointment	Criteria
Honorary Professor	To be given to a person with regular and significant involvement in the University. They should be of an academic standing equivalent to that of a Professor. The candidate must be academically qualified for the status and there must be a significant connection with the University. They will be a leading international authority in their subject, including an outstanding contribution to education, research, or both.
Honorary Associate Professor	To be given to a person who would be deemed appropriate for such an appointment within the University. The candidate must be academically qualified for the proposed status. The individual must be a leading authority in the subject with an international reputation. They should have experience of, and a demonstrated commitment towards developing excellence in research and / or education. This may include contributions as a principal investigator or research lead, or undertaking leadership / management responsibilities. The proposed individual should contribute at an appropriately high level to the academic work of the University.

Honorary Senior Lecturer	To be given to a person who would be deemed appropriate for such an appointment within the University. They must be academically qualified for the status proposed. They must be an externally recognised authority in the broader subject area. The proposed individual should contribute at a significant high level to the academic work of the University as a research contributor and / or with educational responsibilities which may include teaching, research, examinations, admission, student support or management.
Honorary Lecturer	To be given to a person who would be deemed appropriate for such an appointment within the University. The candidate must be academically qualified for the proposed status. The individual must be an externally recognised authority in their specialism. The proposed individual should make a contribution to the academic work of the University as a research collaborator and / or teacher, which may include teaching, research, examinations, admission, student support or management.
Honorary Senior Research Fellow	To be given to a person in recognition of their outstanding contribution to the University with particular reference to research activity. Evidence of outstanding ability judged by research publications and ability to attract external funding. The candidate should have a high level of responsibility, a nationally recognised reputation in the research area and a developing international reputation. They may already hold, or have held, similar substantive positions at recognised universities. A PhD will be required.
Honorary Research Fellow	This title is offered in recognition of a significant contribution to research in collaboration with University staff. Candidates may already hold, or have held, similar substantive positions at recognised universities. A PhD will be required.
Honorary Associate Research Fellow	This will be given to visitors who will be making a positive contribution to research, but whose qualifications / experience do not fulfil the criteria for the title of Honorary University Fellow.

3. Types of Clinical Honorary Appointments

Honorary Appointment	Criteria
Honorary Clinical Professor	To be given to an individual typically working in a clinical organisation associated with the University. The appointee should normally be a senior clinician of an academic standing equivalent to that of Professor. Criteria for consideration for award of the title may include an outstanding contribution to research, education, and / or leadership in a clinical domain. The proposed individual should contribute at an appropriately high level to the academic work of the University.
Honorary Clinical Associate Professor	To be given to an individual typically working in a clinical organisation associated with the University. They should normally be a senior clinician of an equivalent standing to that of an Associate Professor. They should have experience of, and a demonstrated commitment towards developing excellence in research, education and / or clinical leadership. This may include contributions as a principal investigator or research lead, or undertaking leadership / management responsibilities. The proposed individual should contribute at an appropriately high level to the academic work of the University.
Honorary Clinical Senior Lecturer	To be given to an individual typically working in a clinical organisation associated with the University. They must be a senior clinician who is an externally recognised authority in their subject area. They should make a significant contribution to the academic work of the University which may include teaching, research, examinations, admissions, student support or management.
Honorary Clinical Lecturer	To be given to an individual typically working in a clinical organisation associated with the University. They must be a clinician who possesses sufficient specialist knowledge in the discipline to work within established teaching and / or research programmes. They should make a contribution to the academic work of the University which may include teaching, research, examinations, admissions, student support or management.
Honorary Clinical Senior Research Fellow	To be given to a person in recognition of outstanding contribution to the University, with particular reference to research activity. They will normally be a senior member of NHS staff who is involved with research and either holds, or is studying for, a higher degree.
Honorary Clinical Research Fellow	To be given to a person in recognition of outstanding contribution to the University with particular reference to research activity. They will normally be a member of NHS

	staff who is involved with research and either holds, or is studying for, a higher degree.
Honorary Clinical Associate Research Fellow	Someone who is employed by the NHS and who undertakes research either full-time or part-time under the supervision of a member of the academic staff of the University.