

# Linc<sup>on</sup> insight



## Welcome

In this month's issue:

- Great Spree offers
- Hamper prize draw
- Cashback bonanza

Plus...

**Team 10k**  
**Time for baking**  
**and much more...**

## How time flies!

Welcome to our Linc-On Christmas 2021 newsletter.

Linc-On is the hosting platform for the benefits, reward and recognition offering at the University of Lincoln and is also where you can find activities to bring us together as "One Community". In this newsletter we will guide you round some of the benefits you can find on the site that you may not be aware of, remind you of some of the seasonal specials and as it is the end of the year celebrate with some fun activities as we welcome in 2022.



The 80 runners that took part in the Lincoln 10K

# Team 10k

**A huge congratulations to the 80 runners that took part in the Lincoln 10K this November on a very rainy Autumn day. If you want to connect into other staff members who may have similar past times to you around work whether that be running, photography or baking then you need to discover ONDO.**

ONDO is our wellbeing and engagement app that allows you to connect with colleagues, share your stories and be inspired by what others are doing. For more details on how to join contact [staffwellbeing@lincoln.ac.uk](mailto:staffwellbeing@lincoln.ac.uk)





## Charities Aid Foundation

The University supports Payroll Giving through the Charities Aid Foundation. By supporting your chosen charity through the payroll, you can make regular deductions saving the tax on that donation. We are aware that throughout COVID-19 many employees have been donating to good causes and this is a tax efficient way to do it.

For example:

- Donation of £20 for a 20% taxpayer would only cost £16 but the charity would receive £20
- Donation of £20 for a 40% taxpayer would only cost £12 but the charity would receive £20

There are lots of charities to choose from and if you already donate from net pay, why not make the switch to Payroll Giving and save at the same time!

**You don't have to give more, to do more**

The Charities Aid Foundation have collated a list of things you can do to have a meaningful impact

### Eating well to live well

Sourcing your food locally and in season can contribute to reducing your food carbon footprint.

Growing your own vegetables is a great way to get exercise, fresh air and enjoy your produce!

### Shopping for the greater good

Raise money for charities when you shop online with over 200 suppliers taking part such as Amazon, eBay, M&S without costing you anything extra. Simply search shop and raise money to find out more.

### Use your skills to make a difference

Use your spare time and skills to volunteer and help a local charity.

### Give your unwanted Christmas presents to charity

Donating is a great way to help local charity organisations, search for your chosen charity and donate at one of their stores, clothes bank, or collection point.

# HAVE YOURSELF A VERY SAVVY CHRISTMAS

Save on all things Christmas with amazing discounts

halfords



Wickes

LAITHWAITES  
WINE

ERNEST JONES  
LOVE & LIFE



hobbycraft



H.SAMUEL  
THE JEWELLER

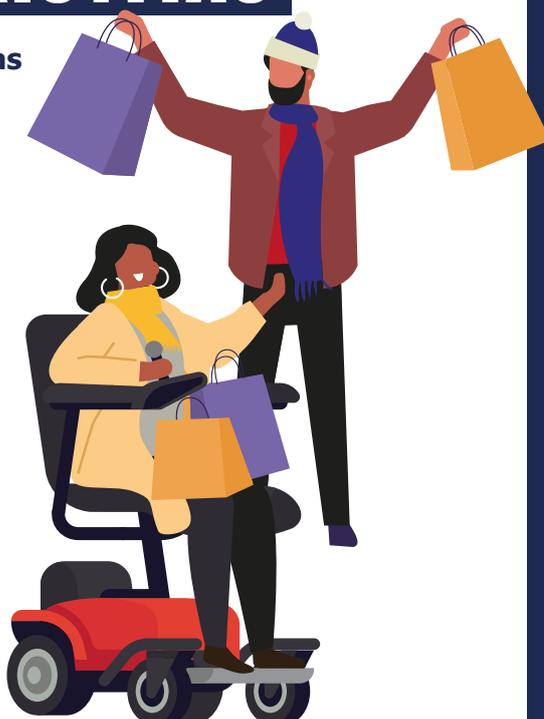
THE WHITE COMPANY  
LONDON



and more...

\*Full terms and conditions apply - visit your benefits platform for full details.

Visit your discounts site here [www.linc-on.co.uk](http://www.linc-on.co.uk) or download the Sodexo discounts app.



# Hamper Prize Draw

To celebrate over the festive period, we have three hampers to give away in our prize draw. To enter simply send an email from your University account to [payrollservices@lincoln.ac.uk](mailto:payrollservices@lincoln.ac.uk) by noon on Wednesday 15th December.



## Spread a little joy

Nothing is appreciated more in the season of goodwill than some recognition. 2021 has had its challenges and I am sure we all work with a number of colleagues who have gone above and beyond this year. Our e-cards allow you to send a colleague a recognition card whether to just say thank you or to acknowledge their behaviours. So, go on.....takes a minute to do but could put a smile on a face for days.

The e-cards can be found in our Recognition Centre in [Linc-On University of Lincoln \(linc-on.co.uk\)](http://linc-on.co.uk)

## Calling all Bookworms

In our online Book Club we welcome your recommendations for colleagues so please be the first to share what you thought of your festive reads with other colleagues. Also look out in HRLine for our Bookworm and Mini Bookworm clubs where we have copies of books to give away for you or your children to read and review.

Find out more here [University of Lincoln \(linc-on.co.uk\)](http://University of Lincoln (linc-on.co.uk))

## Saving for the Future

### Workplace ISA's through Cushon

A Lifetime ISA is a tax-free savings account that helps 18–39-year-olds save for their first home (or retirement). You can save from as little as £10 per month through the payroll with a Cushon Lifetime ISA. Contribute up to £4,000 a year and the government will give you a 25% bonus on the money you put in. For every £200 you save, you receive a government bonus of £50, until you're 50.

If you've already bought your first home, you can use the LISA to save for your retirement and start to withdraw money from age 60. You can still access your money before, but you'll have to pay a 25% penalty on the amount you withdraw. You can have an Investment ISA and a Lifetime ISA at the same time so you can save for the other things that matter too.

To find out more [Cushon - Discount Workplace](#)

### Salary Finance

We offer a range of products through the payroll where you can:

- Add to your savings pot with deductions direct through the payroll
- Salary Advance – for those unexpected emergencies
- Borrow – for longer term financial loans
- Consolidation of loans – Salary finance offer a very competitive repayment % when you consolidate any loans you may have to make it more affordable

Take a look at [Salary-Finance-UOL\\_Employees-Guide-to-Coronavirus-and-Money-v2.pdf \(wpmucdn.com\)](http://Salary-Finance-UOL_Employees-Guide-to-Coronavirus-and-Money-v2.pdf (wpmucdn.com))

# Time for Baking?

If you plan on cooking up some festive treats with the little ones over the holidays then why not get some great ideas from here:

## [29 Christmas baking projects for kids](#)

BBC Good Food Post pictures of your creations on to our ONDO wellbeing app or on Twitter to [@unilincolnhr](#)

29 ideas should keep everyone occupied and enjoying some sweet treats.

1. Polar bear peppermint creams.
2. Christmas rocky road.



# CHRISTMAS CASHBACK BONANZA!

Make your  
Christmas a  
cracker!

Use some of the great benefits available to make your budget go further.



Not got your Spree card yet? Go to [www.spree-card.com/LINSPR](http://www.spree-card.com/LINSPR) to register. Don't forget to download the Spree app too and check out great deals coming your way in December.

\*Full terms and conditions apply - visit your benefits platform for full details.

3rd - 6th  
DECEMBER

# TIS THE SEASON FOR GREAT MOVIES

Enjoy your seasonal favourites and new releases with up to 20% off rentals at:



\*Full terms and conditions apply - visit your benefits platform for full details.

## Spread a little joy

We need to look after all aspects of our wellbeing whether that be in respect of physical, mental, financial, or social. We also know that for some the festive holidays can be more challenging so please know that we have a suite of wellbeing support available for you. This includes HomeHub UoL Homehub | Wellbeing at Home ([lincoln.ac.uk](http://lincoln.ac.uk)) as our wellbeing portal to support remote working, our 24/7 Employee Assistance Support Line.

We also have a number of benefits to set you up for a positive and healthy 2022 including our Health Cash Plan, Cycle hire and purchase schemes, Sports Therapy and social sports.

**Find out more in the Linc-On wellness centre:**

[University of Lincoln \(linc-on.co.uk\)](http://linc-on.co.uk)



## Winter Wordsearch

Got 5 minutes to spare?.....why not set yourself a timer and see if you can find all the words in our Festive Wordsearch.

G	I	E	G	L	O	V	E	S	L	N	L	R	I
S	R	N	C	W	I	N	T	E	R	R	L	R	A
E	E	O	Y	L	A	N	I	D	R	A	C	R	H
C	S	H	O	V	E	L	A	C	Y	E	D	B	H
U	N	N	C	W	T	S	S	N	L	R	I	N	A
R	O	O	A	A	K	L	C	L	W	C	A	S	
P	W	W	H	W	R	I	E	T	O	S	I	G	N
S	F	A	E	I	M	P	D	E	H	Y	C	G	M
C	L	V	S	F	R	A	A	N	R	L	L	O	I
O	A	C	H	K	R	C	N	Z	L	L	E	B	T
E	K	O	I	H	A	O	S	E	K	I	S	O	T
I	E	C	O	K	F	T	Z	N	N	H	S	T	E
S	L	O	O	L	S	A	E	E	Y	C	K	W	N
K	R	A	F	E	A	W	L	A	N	H	A	R	S

WINTER  
SNOWFLAKE  
SNOWMAN  
ICICLE  
SPRUCE  
HOLLY  
CARDINAL

FROZEN  
BRRR  
CHILLY  
SLED  
GLOVES  
HAT  
SKATE

SKI  
TOBOGGAN  
COCOA  
SHOVEL  
MITTENS

**PLAY ONLINE**



# Uni-Imps

The University has a long-standing partnership with Lincoln City FC coming together to join up the city community with our University community. The Uni-Imps scheme allows you to obtain discounted tickets for home league games for only £10. Tickets are available from the Students' Union Cycle Hub.... why not take the opportunity to get along to a match.



## Upcoming Fixtures

December 18th	Doncaster Rovers
December 26th	MK Dons
January 8th	Oxford United
January 15th	Cambridge United
January 29th	Burton Albion

By the way..... if FIFA22 appears under the tree this year check out the Lincoln City team kit proudly displaying the University of Lincoln crest.



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insight

