



Salary From October 2022	Local Allowance	Fixed rate of Pay in line with Voluntary Living Wage	Salary From February 2023	Local Allowance	Fixed rate of Pay in line with Voluntary Living Wage	Salary From August 2023	Local Allowance	Fixed rate of Pay in line with Voluntary Living Wage	Spine Point	Hourly Rate	Grade Structure	
71,659			73,092			75,242			54	£38.9999	Grade 10	
69,572			70,964			73,051			53	£37.8642		
67,545			68,896			70,923			52	£36.7610		
65,578			66,890			68,857			51	£35.6903		
63,673			64,946			66,857			50	£34.6537	Grade 9	
61,823			63,059			64,914			49	£33.6466		
60,027			61,228			63,029			48	£32.6695		
58,284			59,450			61,198			47	£31.7205		
56,592			57,723			59,421			46	£30.7994		
54,949			56,048			57,696			45	£29.9053		
53,353			54,421			56,021			44	£29.0371	Grade 8	
51,805			52,841			54,395			43	£28.1943		
50,300			51,306			52,815			42	£27.3753		
48,841			49,841			51,283			41	£26.5813		
47,423			48,423			49,794			40	£25.8095		
46,047			47,047			48,350			39	£25.0610		
44,737			45,737			46,974			38	£24.3478	Grade 7	HE ALs
43,414			44,414			45,585			37	£23.6279		
42,155			43,155			44,263			36	£22.9426		
40,931			41,931			42,978			35	£22.2766		
39,745			40,745			41,732			34	£21.6307		
38,592			39,592			40,521			33	£21.0031		
37,474			38,474			39,347			32	£20.3945	Grade 6	
36,386			37,386			38,205			31	£19.8026		
35,333			36,333			37,099			30	£19.2293		
34,308			35,308			36,024			29	£18.6721		
33,314			34,314			34,980			28	£18.1310		
32,348			33,348			33,966			27	£17.6054		
31,411			32,411			32,982			26	£17.0954	Grade 5	
30,502			31,502			32,332			25	£16.7585		
29,619			30,619			31,396			24	£16.2733		
28,762			29,762			30,487			23	£15.8022		
27,929			28,929			29,605			22	£15.3450		
27,131			28,131			28,759			21	£14.9065		
26,396			27,396			27,979			20	£14.5022	Grade 4	
25,642			26,642			27,181			19	£14.0886		
24,948			25,948			26,444			18	£13.7066		
24,285			25,285			25,742			17	£13.3427		
23,715			24,715			25,138			16	£13.0297		
23,144			24,144			24,533			15	£12.7161		
22,662			23,662			24,248			14	£12.5683	Grade 3	
22,149			23,149			23,700			13	£12.2843		
21,630			22,630			23,144			12	£11.9961		
21,197			22,197			22,681			11	£11.7561		
20,761			21,761			22,214			10	£11.5141		
20,400			21,400			21,828			9	£11.3140		
20,134			21,134			21,543			8	£11.1663	Grade 2	
19,863			20,863	166	21,029	21,254			7	£11.0165		
19,578			20,578	451	21,029	20,948	81	21,029	6	£10.9000		
19,333	1,696	21,029										
19,092												
18,898												