

University Of Lincoln

Single Pay Spine As At 1st August 2023



Salary From February 2023	Local Allowance	Pay in line with Voluntary Living Wage	Salary From August 2023	Local Allowance	Pay in line with Voluntary Living Wage	Spine Point
73,092			75,242			54
70,964			73,051			53
68,896			70,923			52
66,890			68,857			51
64,946			66,857			50
63,059			64,914			49
61,228			63,029			48
59,450			61,198			47
57,723			59,421			46
56,048			57,696			45
54,421			56,021			44
52,841			54,395			43
51,306			52,815			42
49,841			51,283			41
48,423			49,794			40
47,047			48,350			39
45,737			46,974			38
44,414			45,585			37
43,155			44,263			36
41,931			42,978			35
40,745			41,732			34
39,592			40,521			33
38,474			39,347			32
37,386			38,205			31
36,333			37,099			30
35,308			36,024			29
34,314			34,980			28
33,348			33,966			27
32,411			32,982			26
31,502			32,332			25
30,619			31,396			24
29,762			30,487			23
28,929			29,605			22
28,131			28,759			21
27,396			27,979			20
26,642			27,181			19
25,948			26,444			18
25,285			25,742			17
24,715			25,138			16
24,144			24,533			15
23,662			24,248			14
23,149			23,700			13
22,630			23,144			12
22,197			22,681			11
21,761			22,214			10
21,400			21,828			9
21,134			21,543			8
20,863	166	21,029	21,254			7
20,578	451	21,029	20,948	81	21,029	6

Grade Structure	
Grade 10	
	Grade 9
Grade 8	
	Grade 7
Grade 6	
	Grade 5
Grade 4	
	Grade 3
Grade 2	

Academic
Including On Costs @ 36%
£102,329
£99,349
£96,455
£93,646
£90,926
£88,283
£85,719
£83,229
£80,813
£78,467
£76,189
£73,977
£71,828
£69,745
£67,720
£65,756
£63,885
£61,996
£60,198
£58,450
£56,756
£55,109
£53,512
£51,959
£50,455
£48,993
£47,573
£46,194
£44,856
£43,972
£42,699

Professional Services UNI posts
Including On Costs @ 38%
£103,834
£100,810
£97,873
£95,023
£92,263
£89,581
£86,980
£84,453
£82,001
£79,620
£77,309
£75,065
£72,885
£70,771
£68,716
£66,723
£64,824
£62,907
£61,083
£59,310
£57,590
£55,919
£54,299
£52,723
£51,197
£49,713
£48,272
£46,873
£45,515
£44,618
£43,326
£42,072
£40,855
£39,687
£38,611
£37,510
£36,493
£35,524
£34,690
£33,856
£33,462
£32,706
£31,939
£31,300
£30,655
£30,123
£29,729
£29,331
£28,908

Professional Services UOL Services
Including On Costs @ 22% Please use
£91,795
£89,122
£86,526
£84,006
£81,566
£79,195
£76,895
£74,662
£72,494
£70,389
£68,346
£66,362
£64,434
£62,565
£60,749
£58,987
£57,308
£55,614
£54,001
£52,433
£50,913
£49,436
£48,003
£46,610
£45,261
£43,949
£42,676
£41,439
£40,238
£39,445
£38,303
£37,194
£36,118
£35,086
£34,134
£33,161
£32,262
£31,405
£30,668
£29,930
£29,583
£28,914
£28,236
£27,671
£27,101
£26,630
£26,282
£25,930
£25,557