University Of Lincoln
Single Pay Spine As At 1st April 2024

Salary From February 2023	Local Allowance	Fixed rate of Pay in line with Voluntary Living Wage	Salary From August 2023	Local Allowance	Fixed rate of Pay in line with Voluntary Living Wage	Salary From April 2024	Local Allowance	Fixed rate of Pay in line with Voluntary Living Wage	Spine Point	Hourly Rate	Grade Structure		
73,092			75,242			75,242			54	£38.9999	Grade 10		
70,964			73,051			73,051			53	£37.8642			
68,896			70,923			70,923			52	£36.7610			
66,890			68,857			68,857			51	£35.6903			
64,946			66,857			66,857			50	£34.6537			
63,059			64,914			64,914			49	£33.6466			
61,228			63,029			63,029			48	£32.6695			
59,450			61,198			61,198			47	£31.7205		Grade 9	
57,723			59,421			59,421			46	£30.7994			
56,048			57,696			57,696			45	£29.9053			
54,421			56,021			56,021			44	£29.0371			
52,841			54,395			54,395			43	£28.1943			
51,306			52,815			52,815			42	£27.3753			
49,841			51,283			51,283			41	£26.5813			
48,423			49,794			49,794			40	£25.8095	Grade 8		
47,047			48,350			48,350			39	£25.0610			
45,737			46,974			46,974			38	£24.3478			
44,414			45,585			45,585			37	£23.6279			
43,155			44,263			44,263			36	£22.9426			
41,931			42,978			42,978			35	£22.2766			
40,745			41,732			41,732			34	£21.6307		Grade 7	
39,592			40,521			40,521			33	£21.0031			
38,474			39,347			39,347			32	£20.3945			HE ALs
37,386			38,205			38,205			31	£19.8026			
36,333			37,099			37,099			30	£19.2293			
35,308			36,024			36,024			29	£18.6721			
34,314			34,980			34,980			28	£18.1310	Grade 6		
33,348			33,966			33,966			27	£17.6054			
32,411			32,982			32,982			26	£17.0954			
31,502			32,332			32,332			25	£16.7585			
30,619			31,396			31,396			24	£16.2733			
29,762			30,487			30,487			23	£15.8022			
28,929			29,605			29,605			22	£15.3450			
28,131			28,759			28,759			21	£14.9065		Grade 5	
27,396			27,979			27,979			20	£14.5022			
26,642			27,181			27,181			19	£14.0886			
25,948			26,444			26,444			18	£13.7066			
25,285			25,742			25,742			17	£13.3427			
24,715			25,138			25,138			16	£13.0297			
24,144			24,533			24,533			15	£12.7161	Grade 4		
23,662			24,248			24,248			14	£12.5683			
23,149			23,700			23,700			13	£12.2843			
22,630			23,144			23,144	7	23,151	12	£12.0000			
22,197			22,681			22,681	470	23,151	11	£12.0000			
21,761			22,214			22,214	937	23,151	10	£12.0000			
21,400			21,828			21,828	1,323	23,151	9	£12.0000		Grade 3	
21,134			21,543			21,543	1,608	23,151	8	£12.0000			
20,863	166	21,029	21,254			21,254	1,897	23,151	7	£12.0000			
20,578	451	21,029	20,948	81	21,029	20,948	2,203	23,151	6	£12.0000			
											Grade 2		